

RELIANCE SURETY & INSURANCE CO., INC.

PROFILE OF THE OUTGOING MEMBERS OF THE BOARD, CORPORATE SECRETARY
and EXECUTIVE OFFICERS
(2021/2022)

Members of the Board and Compliance Officer

ANDREW DEE CO, 49

President and Compliance Officer

Chairperson of the Board

Chairperson, Executive Committee

(Director since 2001)

Mr. Andrew Dee Co graduated from the Ateneo de Manila University with a degree in Management Economics and has taken post graduate studies at the Asian Institute of Management. He has been at the helm of Reliance Surety & Insurance Co., Inc. as its President from May 2006 to the present. In furtherance of his leadership and technical know-how, he has attended various local and international seminars and trainings. He is also a graduate of the Insurance School (Non-Life) of Japan. He is not a director of any publicly-listed company.

JAN KRISTINE T. CO, 45

Vice Chairman of the Board

Non-Executive Director

Member, Audit and Related Party Transactions Committee

(Director since 2021)

Ms. Jan Kristine Co graduated Cum Laude from the Ateneo de Manila University in March 1999 with a degree in BS Legal Management Minor in Finance. She is a Chartered Financial Analyst

(CFA). She has exposure in business systems analysis and currently manages projects related to data simplification, integration and automation. She has competencies in Oracle SQL and Agile Scrum Master. She is not a director of any publicly-listed company.

OLIVER WINSTON O. CHUA, 48

Independent Director

Member, Audit and Related Party Transactions Committee

Member, Broad Risk Oversight Committee

(Director since 2021)

Mr. Oliver Chua graduated from the Ateneo de Manila University in 1995 with a degree of Bachelor of Science in Business Management. He has worked as a business analyst and Enterprise Resource Planning consultant for clients in different industries. He has had experience in leading teams of sales agents and is an effective product trainer. He brings with him to the Board of Reliance Surety & Insurance Co., Inc. a broad experience in information communications technology training and development. He is not a director of any publicly-listed company.

SOLEDAD TE GUE, 80

Executive Vice President and Treasurer

Chairperson, Broad Risk Oversight Committee

Member, Executive Committee

(Director since 2001)

Mrs. Soledad Te Gue obtained her B.S. Science in Business Administration from the University of the East. She is one of the pioneering members of Reliance Surety & Insurance Co., Inc., having joined the company in 1960, eight (8) years after it started operations. She has varied experiences in general insurance, reinsurance and surety. She was elected Executive Vice President and Treasurer in the year 2006. She has likewise attended several local and international conferences on insurance and governance. She is not a director of any publicly-listed company.

AMELIA FILIPINA A. VELOSO, 65

Vice President – Operations

Member, Corporate Governance, Nomination and Remuneration Committee

Vice Chairperson, Executive Committee

(Director since 2020)

Mrs. Amelia Filipina A. Veloso graduated with a degree in B.S. Commerce, major in Accounting. She started her career as an insurance professional upon joining Reliance Surety & Insurance Company in October 1975. She initially worked as an accounting staff before rising from the ranks to become the Vice President for Operations in the year 2017. She concurrently handles and is responsible for Customer Relations on behalf of the whole organization. She has attended several insurance courses in various related topics since joining the company. She is not a director of any publicly-listed company.

ERNESTO CHUA CO, 72

Independent Director

Member, Corporate Governance, Nomination and Remuneration Committee

(Director since 2015)

Mr. Ernesto Chua Co is a graduate of B.S. Commerce major in Marketing from San Beda College. He joined the Board of Reliance Surety & Insurance Co., Inc. in May 2015. Since then, he has actively attended the regular and special meetings of the Board. He is also the President of Fedesu Diesel and Cosan Realty. His exposure in the fields of heavy equipment and real properties offers a fresh perspective to the deliberations in the Board. He is not a director of any publicly-listed company.

CORAZON ARCEO DELA ROSA, 68

Independent Director

Chairperson, Corporate Governance, Nomination and Remuneration Committee

(Director since 2016)

Mrs. Corazon A. Dela Rosa is a graduate of B.S. Commerce major in Management from the Philippine College of Commerce. Prior to joining the non-life insurance industry, she has held various executive positions in companies belonging to the semi-conductor and electronics industries. She has attended seminars/trainings on ISO 9002, QS9000 and ISO 14001. Since her start in the non-life industry, she has attended lectures and seminars to enhance her knowledge of the field. She was elected independent director during the stockholders' meeting held on May 26, 2016. She is not a director of any publicly-listed company.

GEORGE V. DUQUE, 70

Independent Director

Chairperson, Audit and Related Party Transactions Committee

(Director since 2016)

Mr. George V. Duque was the Regional Manager of MAPFRE Re Compania de Reseguros S. A. (Mapfre Re), a leading reinsurer in Spain and Latin America covering reinsurance services with a strong presence in the Asian market, particularly in the Philippines. Mr. Duque started his reinsurance career with Universal Reinsurance Corporation in 1972. He joined Mapfre Re in 1986 as Executive Assistant and rose through the ranks to assume the position of Regional Manager in 2007 until his retirement in 2012. With his proficiency in reinsurance, he has served as lecturer in the training courses held at the Insurance Institute for Asia and the Pacific (IIAP). He was elected independent director of Reliance Surety & Insurance Co., Inc. during the stockholders' meeting held on May 26, 2016. He is not a director of any publicly-listed company.

ATTY. RICA RIVERA-LUMIBAO, 43

Independent Director

Member, Audit and Related Party Transactions Committee

Member, Broad Risk Oversight Committee

(Director since 2016)

Atty. Rica Rivera-Lumibao graduated from the Institute of Law of the Far Eastern University in the year 2001 (LLB 2001). She was admitted to the Philippine Bar in 2002. She started her legal career

as a researcher/assistant lawyer with the Padlan Sutton and Associates Law Offices. She also experienced working as litigation staff of the Manila Electric Company. She is currently a Partner at the Reyes, Reyes and Rivera-Lumibao Law Offices handling litigation, civil, insurance, labor and corporate cases. She was elected independent director of Reliance Surety & Insurance Co., Inc. during the stockholders' meeting held on May 26, 2016. She is not a director of any publicly-listed company.

Corporate Secretary

NANETTE QUIN-SIA, 53

Vice President - Corporate Affairs

Corporate Secretary

Member, Executive Committee

Mrs. Nanette Quin-Sia graduated with a degree in AB Behavioral Science from the University of Santo Tomas in 1989. She joined Reliance Surety & Insurance Co., Inc. in May of the same year. She rose from the ranks to head the HR & Administrative Department in 2003. She has served as the company's corporate secretary since May 5, 2011. In furtherance of her knowledge, she has attended local and foreign conferences and seminars. She participated in the Korean Re International Reinsurance Program in the year 1998 and has undergone other courses in measuring corporate performance and corporate governance held at the Asian Institute of Management and the Institute of Corporate Directors.

Executive Officers

ANGELITA A. AYSON, 63

Assistant Vice President, Accounting

Ms. Angelita A. Ayson graduated from the University of the East in 1979 with a degree in BSBA major in Accounting. She is a Certified Public Accountant (CPA). She joined the company in August 1981 and rose from the ranks to head the Accounting Department as AVP – Accounting. She is a

member of the Association of Insurance Accountants of the Philippines, Inc. and has attended seminars on various topics related to finance and accounting. She is responsible for the over-all direction of the Accounting Department.

FELISA P. MALABANAN, 73

Assistant Vice President, Underwriting and Claims

Ms. Felisa P. Malabanan graduated in 1971 with a degree in BSBA major in Accounting. She joined the company in May 1972 as Assistant Accountant. She was promoted to the position of AVP – Chief Accountant in February 1995 before her re-assignment as AVP – Reinsurance in 1996. Her scope has since widened to encompass the whole underwriting and claims operations. She has attended local and international seminars in various insurance and reinsurance topics as well as specialized courses in risk management and claims. She is a licensed underwriter.

CHERRYL V. DIAZ, 39

Manager, Customer Relations

Ms. Cheryl V. Diaz graduated in March 2003 with a degree in Bachelor of Science in Commerce from the Central Philippine University. She joined the company in January 2007 and was initially assigned to handle Marine and Surety business. She transferred to handle customer relations in June 2013 and was promoted to the position of Manager, Customer Relations, in April 2021.

MARY JANE J. TASARRA, 44

Manager, Claims

Ms. Mary Jane J. Tasarra finished a degree in BSBA major in Banking and Finance in 1997 from the Pamantasan ng Lungsod ng Maynila. She started working with the company in April 1998 as staff in the Casualty Department. She has taken and topped various insurance courses given by the local insurance institutions. She was assigned as an executive assistant under the office of the EVP and Treasurer until her current post in January 2021 as Manager of the Claims Department.

SANITO B. GUTIERREZ, JR., 33

Manager, Davao Branch

Mr. Sanito Gutierrez, Jr. studied at the University of Mindanao where he graduated in 2011 with a degree in BSBA Major in Marketing Management. He joined the company in March 2012 as Administrative Staff. He has undergone training in the fire and casualty lines and is a licensed underwriter.